



## ENVIRONMENTAL SUSTAINABILITY POLICY

POLICY REFERENCE:	POL-301
POLICY OWNER:	Estates
AUTHOR:	Andrew Crowter
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FOR APPROVAL BY:	SLT
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## Environmental Sustainability Policy for BMet

1. **Introduction:** At BMet College, we are committed to reducing our environmental impact and promoting sustainability. We recognise the urgent need to address climate change and to promote sustainable practices across our operations.
2. **Policy Statement:** We aim to minimise our carbon footprint and other environmental impacts by:
  - Reducing our use of carbon
  - Providing environmental education and training to staff and students
  - Engaging with stakeholders to promote sustainable practices
  - Regularly monitoring and reviewing our environmental performance
3. **Targets and Objectives: SMART targets will be set for the following areas:**
  - **Carbon: Reduce our carbon footprint by**
  - **Energy:** Reduce our energy consumption by 35% when compared to 2018/19 levels.
  - **Waste:** Develop a waste management plan to measure and monitor waste
  - **Water:** Reduce our water consumption by 25% compared to 2018/19 levels.
  - **Purchasing:** Ensure that environmental consideration is a factor in purchasing decisions
4. **Action Plan: To achieve our targets and objectives, we will undertake the following actions:**
  - **Energy:** Install energy-efficient lighting and equipment, optimize our heating and cooling systems, and promote energy-saving behaviours among staff and students
  - **Waste:** Implement a waste management system, increase recycling, reduce waste generation, and raise awareness of waste reduction among staff and students
  - **Water:** Fix leaks, install water-efficient fixtures, and promote water-saving behaviours among staff and students
  - **Transportation:** Encourage staff and students to use sustainable transportation methods, such as cycling, walking, or public transport, and provide secure cycle storage facilities and electric vehicle charging points
  - **Purchasing:** Develop a sustainable procurement policy, source products and materials from sustainable suppliers where possible, and raise awareness of sustainable purchasing among staff and students
  - **Biodiversity:** Create and maintain green spaces on campus, plant native species, and promote biodiversity
  - **Food:** Work with our catering contractor to source food from local and sustainable sources, promote plant-based food options, and implement a comprehensive plan to reduce food waste
  - **Carbon Offsetting:** Implement a strategy for offsetting unavoidable emissions
5. **Monitoring and Reviewing:** We are committed to regularly monitoring and reviewing our environmental performance to ensure that we are making progress towards achieving our targets and objectives. We will keep stakeholders, including staff, students, and the wider community, informed about our progress through regular reports. Additionally, we will continually review and update our environmental sustainability policy to ensure that it remains current and effective, considering new developments, changes in government policy, and other pressures that may arise over time.

6. **Engagement and Communication** We will engage and communicate with stakeholders to promote sustainable practices and raise awareness of environmental issues. We will encourage staff and students to participate in our sustainability initiatives and provide training and education on environmental sustainability. We will also work with partners and other stakeholders to raise sustainability and ethical standards within our sector.
  
7. **Continuous Improvement:** We will continuously improve our environmental sustainability policy and action plan by reviewing and updating them regularly. We will seek feedback from stakeholders and incorporate their suggestions into our sustainability efforts.

## **Appendix 1**

### **Reference Documents:**

- [The Climate Action Roadmap for FE Colleges](#)
- [The Department for Education's strategy for sustainability](#)
- [FE Estates Guidance - GOV.UK \(www.gov.uk\)](#)
- [20211208-Map-the-Curriculum-Tool.xlsx \(live.com\)](#)
- [THE 17 GOALS | Sustainable Development \(un.org\)](#)

## Appendix 2 – Detailed Action Plan

### **Strategic Objective 1: Develop and Implement an Environmental Sustainability Policy and Action Plan**

**Action 1:** Develop an Environmental Sustainability Policy and Action Plan (ESP)

**Department:** Estates

**Responsible Person:** Andrew Crowter

**Expected Completion Date:** May 2023

### **Strategic Objective 2: Achieve Carbon Net Zero**

**Action:** Establish a priced route to Carbon Net Zero

**Department:** Estates

**Responsible Person:** Andrew Crowter

**Expected Completion Date:** December 2023

### **Strategic Objective 3: Optimize Energy and Resource Efficiency**

**Action 1:** Reduce energy consumption - implementing methods to reduce gas by 40% and electricity by 35% when compared to 2018/19 levels.

**Department:** Estates

**Responsible Person:** Andrew Crowter

**Expected Completion Date:** July 2024

**Action 2:** Reduce paper wastage and promote digital alternatives

**Department:** Various (e.g., Data & Information, Finance, HE and Marketing Team, Quality Improvement and Professional Development, Student Experience, Inclusive Support, Construction, Creative, Business and Digital, A Levels, English, Maths, ESOL and Vocational Science)

**Responsible Persons:** Multiple

**Expected Completion Dates:** Various (ranging from August 2023 to July 2025)

### **Strategic Objective 4: Enhance Sustainability Awareness and Education**

**Action 1:** Support the implementation of the FE Climate Action Roadmap by delivering carbon literacy training to staff and students

**Department:** Quality Improvement and Professional Development

## Appendix 2 – Detailed Action Plan

**Responsible Person:** AP Quality Improvement

**Expected Completion Date:** July 2025

**Action 2:** Provide training to teaching staff to incorporate sustainability into the curriculum for all courses

**Department:** Quality Improvement and Professional Development

**Responsible Person:** AP Quality Improvement

**Expected Completion Date:** July 2025

**Action 3:** Incorporate Environmental Sustainability into purchasing decisions

**Department:** Finance

**Responsible Person:** Fiona Yardley

**Expected Completion Date:** July 2025

### **Strategic Objective 5: Foster Collaboration and Partnerships for Sustainability**

**Action 1:** Actively review sustainability plans with employer clients through the employer board model

**Department:** External Development – BD, Marketing and Schools

**Responsible Person:** Suzie Branch Haddow

**Expected Completion Date:** Ongoing

**Action 2:** Collaborate with regional colleges and local government projects to support curriculum design and delivery in sustainable areas

**Department:** Construction, Creative, Business and Digital

**Responsible Persons:** Andy Lees, Hana Perera/Oliver Stokes, Tracy Pearce/Oliver Stokes

**Expected Completion Dates:** Various (ranging from ongoing to future projects)

### **Strategic Objective 6: Monitor and Continuously Improve Sustainability Performance**

**Action 1:** Achieve 'Leading' status on the FE Sustainability Roadmap including modifying our Estates Strategy in-line with a net zero target,

**Department:** Various

**Responsible Persons:** Andrew Crowter

**Expected Completion Date:** July 2025

## Appendix 2 – Detailed Action Plan

**Action 2:** Review data being stored and retention policies to reduce storage and energy costs

**Department:** Data & Information

**Responsible Persons:** Dan Mooney/Tony Davis

**Expected Completion Date:** March 2024